In order to involve all the Regional Councils for the first time Joint Program of all Regional Councils & Punjab State Conference was organized in the Northern Region at Jalandhar. It was a grand success and appreciated by one & all. In order to promote the professional development activities at State Level and also to provide opportunity to the chapters to host mega programs, in the year 2012, NIRC organized Two days Regional Conference at Jaipur and also four State Conferences in Haryana at Gurgaon, Chandigarh, Punjab & in Uttar Pradesh & Uttarakhand at Kanpur. With this we covered all our major states in Jammu & Kashmir and reached out to the doorstep of our members. CS Ranjeet Pandey, Chairman of Capacity Building & Value Creation Committee worked very closely with me to make all these events successful.

**Study Circle/Study Groups Meetings**

NIRC, on regular basis, has been organizing various study circle & study group meetings in the different parts of Delhi with the help of its study groups. The objective of these meetings is to have discussion among members on the various new subjects. In the same series on 18 December, 2012, NIRC organized a Study Circle Meeting on the topic “Joint Venture Agreement” at YMCA, New Delhi. We did a record number of 60 Meetings for our Members through study groups/ study circle focused to build the capacity of our members in hitherto unexplored areas of IPR, service tax, labour laws, transfer pricing, Indirect & Direct taxes, Valuation, SME management etc.

**Exclusive Meetings/Participative & Capacity Building Workshops for Members in Practice**

In the year 2012 NIRC has organized meetings exclusively for the members in practice every month on the subjects of their interests. In the same series on 21 December, 2012, NIRC organized a Meeting of Company Secretaries in Practice on the topic “Societies & Firms-Regulatory & Compliances” at YMCA, New Delhi. Various participative & Capacity Building workshops were also organized during the year for Practicing Company Secretaries to encourage them to create value for themselves & their clients. CS Manish Gupta, Chairman, PCS Committee coordinated these activities.

**Exclusive Program for Female Company Secretaries**

NIRC-ICSI also organized half day workshop exclusively for the Female Company Secretaries on the subject “Empowering Women – Empowering Profession”, which was well participated and appreciated by female members. CS Ashu Gupta, Chairperson of the committee very ably conducted this workshop.

**Conference on Capacity Building through Value Based Life**

During the year NIRC also organized a Conference on Capacity Building through Value Based Life for members & their families. Many got benefited by the spiritual lessons of life.

**National PCS Conference at Srinagar**

In the year 2012, 13 National Conference for Practicing Company Secretaries was organized at Srinagar. It provided an opportunity to members to interact with the galaxy of experts and also provided an opportunity to them to strengthen their pool of knowledge & professional network. The conference was graced by the Hon’ble Chief Minister of J & K Mr. Omar Abdullah & Dr. Veerapa Mally, the then Hon’ble Minister of Corporate Affairs.

**Visito Chapters**

During the year 2012, I along with my Regional Council colleagues visited most of the Chapters for the purpose having interaction with members and also assessing the problems being faced by the chapters in providing services to the stakeholders and providing support to them. We continue our endeavor to excel in all spheres at the grass root level. CS Shyam Agrawal, Chairman Chapter development committee has ably supported me in this activity.
Corporate Membership Scheme:
“Corporate Membership Scheme” of NIRC has become very popular day by day and I am happy to mention here that total 902 members joined the scheme, which is highest since its inception. We have offered synergy card offering lot of discounts, electronic Identity-cum-Attendance Card & Annual Compliance Planner free of cost to our corporate members. We made a serious endeavor to raise the bar by enhancing the Quality of our programs & create value for our members.

Student Services, Oral Tuition & other Training Programs:
In order to develop the soft skills of the students and to enable them to face the challenges put forth by the corporate world, NIRC initiated the concept of organizing Students Regional Conferences. In the year 2012, two Students’ Regional Conferences are being organized by NIRC.

NIRC conducts on regular basis best of oral coaching classes for the students. In order to cater to the needs of the South Delhi & East Delhi students, in the year 2012 NIRC opened two Oral Coaching Centres in South & East Delhi. More than 3200 (approx.) number of students enrolled for OT classes / Refresher classes at NIRC during the year.

Public Private Partnership (PPP) Centres: During the year 2012, 12 (Twelve) PPP Centres were opened in the Northern Region for providing coaching to our students.

Training Programs: The NIRC organized 12 (Twelve) Management Skills Orientation Program, 19 (Nineteen) Executive Development Program, 26 (Twenty Six) Students’ Induction Programs and 08 (Eight) Professional Development Programs in the year 2012. Both CS N P S Chawla & CS Dhananjay Shukla deserve a special mention for their effort to make these programs super successful.

Re-coined the Name of ICSI-NIRC Newsletter
This year we at NIRC re-coined the name of ICSI-NIRC Newsletter as “INSIGHT” which will give an insight about the various forthcoming programs, news from NIRC, Chapters etc., legal updates, compliance checklist etc. for the benefit of the members. I am ably Supported by CS Manish Gupta, Editor of the Newsletter in making it more informative & rich in design & content.

Annual Sponsorship & Corporate Mentorship Scheme
In the year 2012, for the first time NIRC-ICSI came out with the Annual Sponsorship Scheme and also Corporate Mentorship Scheme of NIRC for the senior members for providing honorary sponsorship, Corporate Mentorship. The winners of all Regional Councils participated in the National Level Competition organized by WIRC at Surat. I am very happy to share that there also NIRC was at the top and all the six members representing NIRC won Gold & silver medals.

ISO 9001: 2008 Certificate
I am pleased to share with you that the Northern India Regional Council has been granted ISO 9001: 2008 certificate for applying management system in line with the Quality Standards. The quality policy of NIRC is to enhance customer satisfaction through continual improvements in all processes including quality management system.

Company Secretaries Benevolent Fund
In order to promote and strengthen the Company Secretaries Benevolent Fund, NIRC has taken the following initiatives during the year:
- Transferred 5% of surplus of NIRC to the CSBF amounting to Rs. 8,64,657/-.
- Made regular appeal for becoming members of CSBF in Newsletter, MSOPs and other members programs.

With dedicated efforts of NIRC, maximum members were admitted to CSBF. CS Vineet K. Chaudhary, Chairman, CSBF Committee worked very closely with all the members of team NIRC to achieve this task. I appeal to all those members who are still not members of CSBF to please join and take the benefit of the enhanced life cover and contribute to this noble cause.

Campus Placement
In the year 2012, NIRC-ICSI organized two campus placements for students & members for helping them in finding out the suitable training/job. It is heartening to mention here that campus placement turned out to be a fruitful endeavor and was very well appreciated. CS Dhananjay Shukla & CSA vtaar Singh contributed to this activity to the best of their abilities.

ICSI-Convocation
The first convocation in the Northern Region was organized on 24- November at New Delhi. Approx. 150 newly admitted members from Northern Region & their relatives participated in the event. It was the great encouraging experience. The press & media also covered it elaborately. The smile on the face of all our newly inducted members was the biggest reward I got personally and also motivated me to continue to innovate in my resolve to make untiring efforts to serve our august profession.

Social/Cultural & Sports programs
In another shift from routine in the year 2012 apart from organizing various professional development programs, NIRC-ICSI organized various social/cultural & sports programs for members. This year NIRC also organized first Regional Sports competition and the winners of all Regional Councils participated in the National Level Competition organized by WIRC at Surat. I am very happy to share that there also NIRC was at the top and all the six members representing NIRC won Gold & silver medals.

NIRC also celebrated Republic Day & Independence Day and organized Diwali Puja in ICSI-NIRC premises. NIRC organized for the first time this year Diwali celebrations at a get together for enjoying Zangoora show, Members’ family get together & Holi Milan for the members & their families. Members thoroughly enjoyed these events. It surely created a perfect bonding in the families of members and brought them together to make a large, strong & vibrant NIRC Family.

I compliment CS Manish Gupta, Chairman, Cultural & Sports Committee for very ably coordinating this new activity with zeal & enthusiasm.

Review Meeting with Chapter Chairmen/Chairperson
As another First, for the purpose of motivating & encouraging the chapter Chairmen/Chairperson, NIRC organized a review meeting with them and also motivated them to work more enthusiastically for the development of chapters.

Foundation Day Celebrations & Cultural Evening:
NIRC celebrated its 41st Foundation Day by organizing various programs for ten days from 22- July to 31st July, 2012. During the celebration various programs/ events were organized for students & members. The special attractions of 2012 celebrations were First Regional Students Conference for students. We had a hugely successful Cultural Evening for members & their families with the performance from all our own members at the state of the art Menakshaw Auditorium, New Delhi.

Renovation of ICSI-NIRC Building
It is matter of great satisfaction and we have put in lot of efforts for renovation of the ICSI-NIRC Building. It was pending for long time & my predecessors have been discussing about this project. I was fortunate enough that in the year 2012 we finally took the effective steps & renovation of ICSI-NIRC Building commenced and also it is near completion and we will inaugurate the renovated building.
soon. I am very happy to share with you all that now the renovated NIRC premises gives the image of a Corporate House and also the students learning studying in the newly renovated classrooms & reading room. For maintaining the discipline in the campus CCTV’s have also been installed in the premises. The whole premises is well lit & spruced up according to our growing stature & Image. I personally supervised this activity supported by members of the Building Committee.

Research Paper Competition
NIRC has also organized Research Paper Competition 2012. The awards and the participation certificates were distributed to the winners and the participants of the competition. We are also bringing our Annual Compliance Planner for our corporate members. CS MG Jindal, Chairman of this committee deserves great accolades for his excellent contribution.

Brand Building
Media and Press Conferences: In order to give publicity about the profession in the print media/electronic media, press conferences were organized all over Northern Region during the year 2012 and also with the same objective NIRC participated in the Airtel Delhi Half Marathon & got excellent coverage by print & electronic media. On 13 January, 2013, NIRC-ICSI for the first time is organizing a Golf Tournament for members, CEO’s & CFO’s at Gurgaon. This will be another endeavor to enhance our Brand Awareness & Value. The details of the Tournament is placed on the website i.e. www.icsi.edu/niro.

HR Conclave
As another first and for increasing the awareness of HR professionals about our profession, NIRC-ICSI this year organized the first HR conclave attended by the HR Managers/ Directors of various top notch corporate houses. They were apprised of the various services being offered by the Company Secretaries. This will surely bring the HR community & CS community more closer & we discussed common issues. This also helped in brand building of the profession.

Career Awareness/Investor Awareness Programs: In the year 2012, NIRO organized 183 (One hundred eighty three) career awareness programs / career fairs at various schools and colleges in the Northern Region. Also in partnership with Ministry of Corporate Affairs, NIRC has organized 14 (Fourteen) Investor Awareness Programs in the year 2012. CS Deepak Kukreja, Chairman of Career Awareness Committee worked really hard to coordinate these Programs.

Acknowledgments
Lastly, to say that all this was possible without the support & valuable contribution of my Council Colleagues would be unfair. As, without their contribution all this would not have been possible. I convey my sincere thanks and gratitude to my council colleagues for their support throughout the year. I am extremely grateful to CS Nesar Ahmad, President, ICSI and CS S N Anantasaubramanian, Vice President, ICSI, CS N K Jain, Secretary & CEO, ICSI (till 31 December, 12) and his team for their continuous guidance, encouragement and support throughout the year. I take this opportunity to welcome CS MS Sahoo, newly appointed Secretary & CS Sutanu Sinha, Chief Executive, ICSI and assure them of support from NIRC. I am also thankful to all the Central Council Members, Past Presidents of ICSI, Past Chairmen of NIRC for their continued guidance & blessings throughout the year. I also thank all my counterparts and Chairmen of EIRC - CS Ranjeet Kanodia, SIRC-CS SS Marthi and WIRC-CS Mahavir Lunavat for supporting the concept of Inter Regional Council events & joint programs. I remain thankful to Ministry of Corporate Affairs, Office of Regional Director (North), Office of the Registrar of Companies, Office of the Official Liquidator RBI, SEBI, Stock Exchanges, BSE SME Exchange, Chamber of Commerce, etc. for their continued support throughout the year.

My special thanks to all the Chief guests/ Guests of honors/ Guest Speakers and also to all the members for taking part in our initiatives and making them successful. I also sincerely appreciate the support I got from each and every Official of NIRO ably led by Mr. TR Mehta, Deputy Director throughout my tenure. I am also thankful to my family for their complete support to me, without which it would have been extremely difficult for me to come up to the expectations of all of you.

We are all going through challenging times & when I look back at the entire year long journey as Chairman of NIRC, it is a mix of success and lot of new resolves/projects still not complete. I draw inspiration from none other than American President Barack Obama who said to his countrymen when America was facing severe Economic Slowdown and I quote “With patient and firm determination, I am going to press on for jobs. I’m going to press on for equality. I’m going to press on for the sake of our children. I’m going to press on for the sake of all those families who are struggling right now. I don’t have time to feel sorry for myself. I don’t have time to complain. I am going to press on”. Through this communication I wish to assure you that like a true soldier of our profession I will keep on working hard to make our profession one of the best in India & across the Globe.

As rightly said that “Mistakes are always forgivable, if one has the courage to accept them”. If due to oversight any name is left out that is purely unintentional and I remain thankful to all who have directly or indirectly contributed & supported in the activities of NIRC throughout the year.

I congratulate the new team of office bearers of NIRC, who will take charge w.e.f. 19th January, 2013 and wish them success in all their endeavors.

With best regards,

Yours sincerely,

(CS RAJIV BAJAJ)
chairman.nirc@icsi.edu
Mobile: 09811453353

3rd January, 2013

NIRC-ICSI Newsletter 4 January, 2013