



**THE INSTITUTE OF
Company Secretaries of India**

भारतीय कम्पनी सचिव संस्थान

IN PURSUIT OF PROFESSIONAL EXCELLENCE

Statutory body under an Act of Parliament

(Under the jurisdiction of Ministry of Corporate Affairs)

**NORTHERN
INDIA
REGIONAL
COUNCIL**

Vision

"To be a global leader in promoting good corporate governance"

Motto

सत्यं वद। धर्मं चर। कृष्णे धेनुं तृणैः पालयत संश्लेषेणैव कृण्वतः

Mission

"To develop high calibre professionals facilitating good corporate governance"

ICSI-NIRC

Cordially invites Members for

ज्ञान-वृद्धि

on

**POSH IN PRACTICE: REAL-LIFE CASE STUDIES
AND PRACTICAL CHALLENGES**



CHIEF GUEST



MS. LAKSHMI DUBEY

Assistant Commissioner of Police (ACP)
Special Police Unit for Women &
Children, Delhi Police, Recipient of Ati
Utkrisht Seva Padak

SPEAKER



MS. RITA MAL

Former Under Secretary, Ministry of
Home Affairs (2023-2025) & Former
Member, POSH Committee,
Ministry of Finance

AWARENESS SESSION FOR WOMEN

Special Guidance : Self Defense

Trainers: Police Team , Delhi Police

PARTICIPATION FEE

Rs. 200/- (Inclusive of GST)

2 CPE Credits (Structured)

**No Participation Fee for Corporate
Members of NIRC of The ICSI**

*Members are requested to note that CPE
credits will be granted only upon marking
attendance at the beginning and again
after the conclusion of the programme.*



14 MARCH, 2026



FROM 4:00 TO 7:00 P.M.



**ICSI-NIRC BUILDING, PLOT NO.4, PRASAD NAGAR,
INSTITUTIONAL AREA, NEW DELHI - 110 005**

KEY TAKEAWAYS

- Understanding the legal framework of the POSH Act
- Practical insights from real-life POSH cases
- Handling complaints and inquiry procedures effectively
- Role of organisations and professionals in ensuring a safe workplace
- Basic self-defence awareness for personal safety

Registration

Participants shall register at the weblink:
<https://tinyurl.com/gvposh140326>

Scan To Register



Members are requested to register well in advance. For any query, please
email at niro@icsi.edu

With Best Regards

CS Santosh Pandey
Chairperson, ICSI-NIRC

CS Awanish Srivastava
Vice- Chairperson , ICSI-NIRC &
Programme Director

CS Rahul Sharma
Secretary, ICSI-NIRC &
Chairperson, Study Circle Committee of ICSI-NIRC

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