



THE INSTITUTE OF  
Company Secretaries of India

भारतीय कम्पनी सचिव संस्थान

IN PURSUIT OF PROFESSIONAL EXCELLENCE

Statutory body under an Act of Parliament

(Under the jurisdiction of Ministry of Corporate Affairs)

NORTHERN  
INDIA  
REGIONAL  
COUNCIL

*Vision*

"To be a global leader in  
promoting good  
corporate governance"

*Motto*

सत्यं वद। धर्मं चर।

इष्टार्कं तेन त्रुथेः अगेरेड ह्यु तेन क्वः

*Mission*

"To develop high calibre  
professionals facilitating  
good corporate governance"

ICSI-NIRC Cordially invites members for  
workshop  
on

CPE Credits: 02  
(Structured)

# Theme: POSH Act - A Strategic Avenue for Company Secretaries

Friday, 22<sup>nd</sup> August 2025

Time: 5:00 P.M. to 7:30 P.M.



GUEST SPEAKERS



## CS Manoj Kapoor

Founder/Director  
Kapgrow Corporate Advisory  
Services Pvt. Ltd.

**Topic :**

Drafting of POSH Policy and  
How to Handle Complaint

## CS Harmeet Kaur

Practicing Company Secretary &  
Insolvency Professional

**Topic :**

POSH Act- Key Provisions  
and perspectives

Fee: Rs. 200/-  
Inclusive of GST)  
No Participation  
Fee for ICSI-NIRC  
Corporate  
Members 2025-26

For CPE queries contact : 011 49343003 or email at rahul@icsi.edu

Registration link : <https://tinyurl.com/sem22082025>

WITH BEST REGARDS

CS HIMANSHU HARBOLA  
Chairman  
ICSI-NIRC

CS AWANISH SRIVASTAVA  
Secretary  
ICSI-NIRC

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